



## APPLICATION FOR EMPLOYMENT

Federal and State Laws prohibit discrimination in employment because of sex, age, race, color, religious creed, marital status, national origin, ancestry, citizenship, liability for service in the armed forces or the United States or disability.

Date \_\_\_\_\_

### PERSONAL INFORMATION:

Name \_\_\_\_\_  
First Middle Initial Last

Present Address \_\_\_\_\_  
Street City State Zip

Telephone Home(\_\_\_\_\_) \_\_\_\_\_ Mobile(\_\_\_\_\_) \_\_\_\_\_

If under 18 years of age, do you have a work permit? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you either a U.S. citizen or an alien who has the legal right to remain and work in the U.S.?  
(You will be required to furnish proof of lawful work status if you are extended a job.)

Yes \_\_\_\_\_ No \_\_\_\_\_

Please read the attached job description which sets forth the essential functions of the job for which you have applied. Are you able to perform these essential functions with or without accommodation? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you been convicted of a crime? Yes \_\_\_\_\_ No \_\_\_\_\_

If so, please describe fully the criminal conviction(s), listing the nature of the offense, your age at the time of the offense, and your rehabilitation since the conviction(s).

(A conviction record will not necessarily be a bar to employment.) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT DESIRED:**

Position(s) applied for: \_\_\_\_\_

Date you can start: \_\_\_\_\_

Month Day Year

What hours are you available?

Weekdays 6am-3pm \_\_\_\_\_ Weekends 6am-2pm \_\_\_\_\_

3pm-8pm \_\_\_\_\_ 2pm-8pm \_\_\_\_\_

Other \_\_\_\_\_

Have you ever worked for this company before? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, When? \_\_\_\_\_ Position \_\_\_\_\_

Reason for leaving? \_\_\_\_\_

**EDUCATION**

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4  
grade school high school college

Name of school last attended: \_\_\_\_\_

License, vocation or trade training? \_\_\_\_\_

**EMPLOYMENT HISTORY**

List below your work experience (starting with your present or most recent employer) for the last five years, or your last three employers, which ever will provide us with the most useful information about you. Use a separate sheet of paper if you need additional space. Please account for all periods of unemployment in this section.

<u>Dates of employment</u>	<u>Name and address of employer</u>	<u>Name of supervisor</u>	<u>Job Title</u>	<u>Salary</u>
From _____	_____	_____	_____	Start _____
To _____	_____	_____	_____	Finish _____
Briefly describe your job duties and work experience _____				

Reason for leaving \_\_\_\_\_

<u>Dates of employment</u>	<u>Name and address of employer</u>	<u>Name of supervisor</u>	<u>Job Title</u>	<u>Salary</u>
From _____	_____	_____	_____	Start _____

To _____	_____	_____	_____	Finish _____
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Briefly describe your job duties and work experience \_\_\_\_\_

Reason for leaving \_\_\_\_\_

<u>Dates of employment</u>	<u>Name and address of employer</u>	<u>Name of supervisor</u>	<u>Job Title</u>	<u>Salary</u>
From _____	_____	_____	_____	Start _____

To _____	_____	_____	_____	Finish _____
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Briefly describe your job duties and work experience \_\_\_\_\_

Reason for leaving \_\_\_\_\_

May we contact your present employer at this time? Yes \_\_\_\_\_ No \_\_\_\_\_

**APPLICANT'S STATEMENT**

I understand that employment may be terminated with or without cause or notice, at any time, at either my option or that of Holland Farms.

I give Holland Farms permission to contact all or any of my previous employers and references and authorize them to provide all information requested of them by the Company.

I have provided truthful and complete responses to all inquiries in the application and understand that the discovery of any falsification or omission constitutes a ground for immediate dismissal. If employed, i will abide by the rules and regulations of Holland Farms, which I understand are subject to change by the Company.

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_