



APPLICATION FOR EMPLOYMENT

Federal and State Laws prohibit discrimination in employment because of sex, age, race, color, religious creed, marital status, national origin, ancestry, citizenship, liability for service in the armed forces or the United States or disability.

Date _____

PERSONAL INFORMATION:

Name _____
First Middle Initial Last

Present Address _____
Street City State Zip

Telephone Home(_____) _____ Mobile(_____) _____

If under 18 years of age, do you have a work permit? Yes _____ No _____

Are you either a U.S. citizen or an alien who has the legal right to remain and work in the U.S.?
(You will be required to furnish proof of lawful work status if you are extended a job.)
Yes _____ No _____

Please read the attached job description which sets forth the essential functions of the job for which you have applied. Are you able to perform these essential functions with or without accommodation?
Yes _____ No _____

Have you been convicted of a crime? Yes _____ No _____
If so, please describe fully the criminal conviction(s), listing the nature of the offense, your age at the time of the offense, and your rehabilitation since the conviction(s).
(A conviction record will not necessarily be a bar to employment.) _____

EMPLOYMENT DESIRED:

Position(s) applied for: _____

Date you can start: _____

Month Day Year

What hours are you available?

Weekdays 6am-3pm _____ Weekends 6am-2pm _____

3pm-8pm _____ 2pm-8pm _____

Other _____

Have you ever worked for this company before? Yes _____ No _____

If yes, When? _____ Position _____

Reason for leaving? _____

EDUCATION

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4
grade school high school college

Name of school last attended: _____

License, vocation or trade training? _____

EMPLOYMENT HISTORY

List below your work experience (starting with your present or most recent employer) for the last five years, or your last three employers, which ever will provide us with the most useful information about you. Use a separate sheet of paper if you need additional space. Please account for all periods of unemployment in this section.

<u>Dates of employment</u>	<u>Name and address of employer</u>	<u>Name of supervisor</u>	<u>Job Title</u>	<u>Salary</u>
From _____	_____	_____	_____	Start _____
To _____	_____	_____	_____	Finish _____
Briefly describe your job duties and work experience _____				

Reason for leaving _____

<u>Dates of employment</u>	<u>Name and address of employer</u>	<u>Name of supervisor</u>	<u>Job Title</u>	<u>Salary</u>
From _____	_____	_____	_____	Start _____

To _____	_____	_____	_____	Finish _____
----------	-------	-------	-------	--------------

Briefly describe your job duties and work experience _____

Reason for leaving _____

<u>Dates of employment</u>	<u>Name and address of employer</u>	<u>Name of supervisor</u>	<u>Job Title</u>	<u>Salary</u>
From _____	_____	_____	_____	Start _____

To _____	_____	_____	_____	Finish _____
----------	-------	-------	-------	--------------

Briefly describe your job duties and work experience _____

Reason for leaving _____

May we contact your present employer at this time? Yes _____ No _____

APPLICANT'S STATEMENT

I understand that employment may be terminated with or without cause or notice, at any time, at either my option or that of Holland Farms.

I give Holland Farms permission to contact all or any of my previous employers and references and authorize them to provide all information requested of them by the Company.

I have provided truthful and complete responses to all inquiries in the application and understand that the discovery of any falsification or omission constitutes a ground for immediate dismissal. If employed, i will abide by the rules and regulations of Holland Farms, which I understand are subject to change by the Company.

Date _____ Applicant's Signature _____